

PERMISSION FOR ESSENTIAL FOOD AND AGRICULTURAL EMPLOYEE WORK

November 19th, 2020

FOOD SUPPLY As defined by the federal government, the food supply makes up critical infrastructure from farm to table and includes assets, systems, networks, and functions that provide vital services to the nation. It is essential that federal government-definedⁱ critical infrastructure and supply chains are protected, and that all elements pertaining to the food supply remain operational, including a workforce that is vital to production of the food supply.

LABOR is a vital component to the food supply, from farm to fork. As State and local communities consider COVID-19-related restrictions, prioritizing activities related to continuity of operations and incident response, including the appropriate movement of critical infrastructure workers within and between jurisdictions.

Executive Order N-33-20 [Modified November 19th, 2020], by Governor Gavin Newsom orders ‘all individuals in the State of California to stay home or at their place of residence and....requiring that all gatherings with members of other households and all activities conducted outside the residence, lodging, or temporary accommodation with members of other households cease between 10:00pm PST and 5:00am PST, except for those activities associated with the operation, maintenance, or usage of critical infrastructure or required by law¹,’ as outline by the Department of Homeland Security. This order remains in effect until 5:00am PST on December 21, 2020 and may be extended or revised as needed.

“If you work in a critical infrastructure industry, as defined by the Department of Homeland Security, you have a special responsibility to maintain your normal work schedule.”

_____ **[Insert Employee Name]** is an employee of
_____ **[Insert Farm Name/Business Name]**,
and has permission to travel to and from work per the official California Statewide
directiveⁱⁱ which is in accordance with the Federal guidance documentⁱⁱⁱ

Disclaimer Employers offering this document to their employees are to comply with all safety protocols and standards offered by the CDC^v to prevent the spread of COVID -19**

ⁱ *Guidance on the Essential Critical Infrastructure Workforce 4/28/20 FOOD AND AGRICULTURE*
<https://files.covid19.ca.gov/pdf/EssentialCriticalInfrastructureWorkers.pdf>

ⁱⁱ https://www.cdfa.ca.gov/coronavirus/CDFA_COVID-19_and_the_Food_Supply_3-19-20.pdf
<https://covid19.ca.gov/essential-workforce/>

ⁱⁱⁱ https://www.cisa.gov/publication/guidance-essential-critical-infrastructure-workforce?fbclid=IwAR2vWoy8rQDh3KWKBDrLytkJ_2nsmI-p1zCGYx7sCl-2HeyzCZI_bTbrrIA

^{iv} https://www.cdc.gov/coronavirus/2019-ncov/prepare/cleaning-disinfection.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fcommunity%2Fhome%2Fcleaning-disinfection.html

Modified Stay-at-Home Order, effective November 21st, 2020: <https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/COVID-19/limited-stay-at-home-order.aspx>